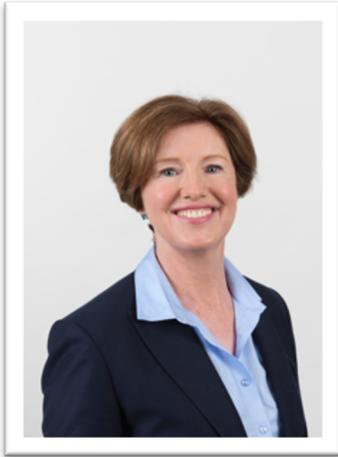


# Rebecca Attree.



## SUMMARY

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Rebecca is a highly effective and experienced Civil and Commercial and Workplace Legal 500 UK Leading Mediator who regularly mediates a wide range of commercial and workplace national and international disputes. She has over 35 years' experience in assisting global businesses, government bodies and individuals to resolve disputes and reach agreements. A City qualified solicitor, and owner of several businesses, Rebecca brings commercial acumen, pragmatism and empathy to her mediations. She is fully accredited to mediate in the UK (since 2009), US, and online, and speaks fluent Italian and good working French.

*“A professional, efficient and very approachable mediator. She has an effective and adaptable approach and is always prepared to keep up efforts to get the deal done”.*

**(Legal 500 2021)**

## Contact

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**Email:**

[rebecca@attree.co](mailto:rebecca@attree.co)

**Website:**

[www.rebeccaattreemediator.com](http://www.rebeccaattreemediator.com)

## Legal Directories

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## MEDIATION APPROACH

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Rebecca has outstanding communication and inter-personal skills and blends empathy with effective challenge to facilitate resolutions. Rebecca's style is calm, confident and empathic, quickly putting people at ease and creating an environment conducive to settle the dispute.

Incisive and analytical, she helps the parties at an early stage identify what they want to get out of the mediation and focus on practical solutions. She is articulate, persuasive, and will reality test and probe in order for the parties to evaluate their arguments and negotiating position.

Beneath her warm, relaxed demeanour lies a steely tenacity to facilitate a resolution and an energy and optimism that she imbues in every mediation. Rebecca is praised for her great ability to encourage the parties to see the dispute from the other side's point of view.

Rebecca has a highly effective presence both online and in person.

## MEDIATION EXPERIENCE

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- Aerospace & aviation
- Boardroom disputes
- Breach of contract
- Business disputes
- Commercial agency, EU Regulations & distribution agreements
- Commercial contracts
- Competition law
- Construction contracts, real property, landlord and tenant & timeshare agreements
- Consumer
- Contentious probate, wills & Inheritance Act claims
- Directors' duties
- Division of assets & businesses following relationship breakdown
- Employment
- Expropriation, diversion of business and goodwill
- Family business
- Finance agreements
- Franchising
- Information Technology (IT)
- Insolvency
- Insurance
- Intellectual property, trademark, patents and copyright
- Inter-generational relationships
- International & cross border
- Joint ventures
- Landlord & tenant
- Loans and financial arrangements
- Manufacturing
- Media, entertainment, arts & creative sectors
- Nuisance
- Outsourcing
- Partnership & Shareholder disputes
- Product liability
- Professional negligence
- Property Management between Freeholder and Leaseholder
- Recovery of professional fees
- Rights of way, boundaries & adverse possession
- Sale of goods and services
- Space and defence
- TOLATA and Trusts
- Workplace

## PROFESSIONAL BACKGROUND

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- Richards Butler (now Reed Smith) - Articled Clerk
- Laytons - Associate Solicitor 1989 - 1995
- Attree & Co 1995 to date. Principal of own international law practice. Since 2009, mediation services and training to corporates and individuals globally.

## OTHER DISPUTE RESOLUTION & COMMERCIAL EXPERIENCE

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- Honorary Member of Libralex, International law firm network (1994 – date). Deputy Ombudsman, Founder and Chair ADR Working Group.
- Chairman, Director Attree Estates Ltd, Property Development Company (2002 – date).
- Judge, ICC Mediation Competitions, Paris (2011 – 2015).
- Resolved a complex probate and family business litigation as Executor of an Estate (2002 -2004).

## QUALIFICATIONS

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- Fellow of the Civil Mediation Council
- ADRg Accredited Civil and Commercial Mediator (2009)
- US Qualified Mediator (INADR) (prize winning) (2011)
- ADRg Accredited International Online Dispute Resolution (“ODR”) Mediator (2013)
- ADRg Accredited Workplace Mediator (2018)
- Qualified solicitor (1989)
- Graduated Downing College, Cambridge Law Tripos B.A (Hons) (1985) subsequently M.A. (Hons) (2.1)

## CLIENT FEEDBACK - REMOTE MEDIATIONS

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*“I felt incredibly fortunate to have you as our mediator as I found your calm, persuasive and very experienced knowledge along with your determination not to let the mediation fail, a wonderful reassuring support.”*

*“I am writing to say thank you for your perseverance during the mediation on behalf of my client. The outcome was good and they hope to be able to move forward positively from this.”*

*“Rebecca guided the online mediation via Zoom with great clarity and professionalism, ensuring all parties understood and adhered to the processes and boundaries of the mediation session. The online breakout rooms helped keep the process calm while allowing fluidity and clear communication. Her skilful navigation through entrenched positions enabled a settlement to be reached where one was not thought possible – an impressive feat!”*

*“I wanted to send a quick email to thank you again for all you did on Monday. You made an incredibly difficult day, one that I had been dreading, far more comfortable and easier than I thought. You have an incredibly lovely, calming, confident way about you that put me at ease straight away. Whoever gets to meditate with you in the future is very lucky!”*  
*support.”*

*“My thanks to you Rebecca for the mediation which I thought worked very well on Zoom”*

## CLIENT FEEDBACK - In Person Mediations

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*“Hugely impressive...incisive, quick and sees both the main point of an issue and the angles and implications. She is articulate and persuasive and impossible to intimidate.”*

*“Thank you once again for your inestimable help. I don’t know how you invariably achieve the agreements you do but I am going to keep on asking you to mediate for me until I find out.”*

*“I would like to thank you for your efforts in encouraging the parties to reach an agreement. I very much appreciate the way in which you went about this matter, particularly when it looked as if a settlement would not be reached.”*

*“Rebecca has a real grasp of commercial figures, emotional intelligence, as well as the law to support her clients. if you are looking for a great mediator, you need search no further”*

*“Rebecca knows a vast amount about property business as well as the law. The mediation was extremely well handled.”*

*“Rebecca maintains a calm atmosphere throughout the process, while on occasions challenging parties’ views and assumptions so they can get their priorities clear. She has an excellent human touch that she puts to good use when the parties face difficulties. An experienced solicitor, Rebecca has excellent analytical skills that she uses throughout the process. In the international field, Rebecca shows great cultural awareness and quickly puts all parties at their ease.”*

*“I didn’t really think anyone would be able to bridge the gap between us. Not only did you succeed in doing it, but you did so with kindness, great patience and grace. I’m truly grateful.”(Party, International TOLATA and Civil Partnership Case)*

*“Rebecca was outstanding”*

LEGAL DIRECTORIES – put before client feedback as a section please.

The recent editions of the directories state:

### **Legal 500, 2021:**

Rebecca Attree is ‘a professional, efficient and very approachable mediator. She has an effective and adaptable approach, and is always prepared to keep up efforts to get the deal done’. Fully accredited to mediate in the UK, US and online, Attree regularly mediates a wide range of commercial and workplace domestic and international disputes. She has particular expertise in complex and multi-party matters, which involve cross-cultural, international and relationship issues. These frequently relate to contracts for goods or services, directors’ duties, property, family business and trusts issues, IP matters and professional fee work.

### **Legal 500, 2020:**

‘Goes about her mediation using her calm authority, good manners, skilful communication and excellent grasp of the issues to focus the minds of the parties to reach a settlement’